

DISABILITY ACCOMMODATIONS AND THE LAW: WHAT YOU NEED TO KNOW ABOUT RESPONDING TO EMPLOYEE REQUESTS

PRESENTED BY

ANGELA WALKER AND DAVID BLANCHARD
OF NACHT AND ASSOCIATES, PC

THURS, JULY 9TH - 12:00 TO 1:30PM

AT THE ANN ARBOR CENTER FOR INDEPENDENT LIVING
3941 RESEARCH PARK DR, ANN ARBOR, MI 48108

Targeted specifically for employers, this training workshop will help you save money and avoid disputes when handling requests for accommodations by your employees. Learn:

- The nuts and bolts of federal and state disability laws.
- How to avoid common mistakes in responding to requests for accommodations.
- What medical information you are entitled to, and how to ask for it.
- How to effectively use public resources to cut costs and develop best practices.

Our Workshops are Fun, Informative, and a Great Networking Opportunity!

\$15

OR \$20 TO ATTEND THIS & OUR EVENT ON JUNE 25TH!

TO REGISTER, CONTACT MOLLY CONCANNON AT [MOLLY@AACIL.ORG](mailto:molly@aacil.org), OR (734) 971-0277 EXT 42.

LUNCH PROVIDED!

TO PREPAY BY CREDIT CARD, GO TO WWW.AACIL.ORG,
OR PAY BY CASH OR CHECK ON THE DAY OF THE EVENT.



David Blanchard and Angela Walker are attorneys with Nacht & Associates, PC, an Ann Arbor-based law firm specializing in employment law and civil rights. Blanchard focuses on federal court litigation in discrimination, harassment, and other employment and business law issues. Walker litigates employment cases and advises employers and employees about accommodations and medical leave issues. Walker also drafts employee handbooks and provides policy advice to small and midsize businesses.

The Ann Arbor Center for Independent Living
is a nonprofit organization dedicated to the success of children, youth, and adults with disabilities,
at home, at work, at school, and in the community.